

FLUSHING (Main Campus) MA

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COMMACK

www.LIBI.edu

STUDENTS' BILL OF RIGHTS

Students' Bill of Rights in conjunction with New York State Education Law Article 129-B, also known as "Enough is Enough" legislation.

The following Students' Bill of Rights lists the rights students have when reporting sexual offenses (sexual assault, stalking), relationship violence (dating violence, domestic violence), and any other sexual activity that otherwise violates LIBI's code of conduct to the designated administrators of the college:

All students have the right to:

- Report the incident(s) to LIBI.
- Have any and all disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously.
- Report an incident of sexual assault or relationship violence without fear of reprisal or any suggestion that the reporting individual is at fault when these crimes and violations occur; however, the accused, or the respondent, will be presumed "not responsible" until the college establishes evidence, testimony, or information that would allow LIBI to find the respondent responsible pursuant to LIBI's Code of Conduct.
- Be treated with dignity and receive from LIBI's representatives empathetic and bias-free counseling assistance and health care referral, where applicable.
- Be protected by LIBI from retaliation for reporting an incident, or incidents.
- Receive assistance and resources from LIBI appropriate to the incident being reported.
- Be afforded the opportunity, free from pressure from the college, to make a decision about whether or not to disclose a crime or violation and whether to participate in the judicial or conduct process and/or criminal justice process.
- Make a report to local law enforcement, and/or the state police.
- Expect privacy as much as practicable and to expect that only individuals who must know in order to assist will be given the description of the incident.
- Participate in a process that is fair, impartial (does not include individuals with a conflict of interest), and provides adequate notice and the opportunity to present evidence and testimony at a hearing, and to have access to at least one level of appeal of the determination.
- Be protected by LIBI from retaliation by the accused (and/or the respondent), and/or their friends, family, and acquaintances, within the jurisdiction of the college, during the process.
- Be accompanied by a support individual of choice during Title IX investigations and disciplinary procedures. This individual can serve as support for a reporting individual, accused, or respondent throughout the con- duct process; however, this individual is unable to actively participate in the process by asking or answering questions on the student's behalf.
- Have the institution's judicial/student conduct process run concurrently with any criminal justice investigations and proceedings.
- Be afforded the right to submit an appeal to a panel-not to an individual. No individual who was part of the original decision should be part of a panel that is considering the appeal.

To report an incident, students may contact anyone of the Title IX Coordinators listed below or email directly and confidentially to <u>titleix@libi.edu</u>

Flushing Campus Adriana Arguelles <u>aarguelles@libi.edu</u> 718-939-5100 Ext: 114 Commack Campus Audrey Sumner asumner@libi.edu 631-499-7100 Manhattan Center April Robinson arobinson@libi.edu 212-226-7300 Ext: 347

For further information on all of LIBI's policies and procedures associated with reporting and responding to sexual misconduct and sexual assault violations please see the following documents:

- <u>College Catalog</u>
- <u>Student Handbook</u>
- <u>VAWA informational pamphlet</u>